



## Ten Business Reasons to Stop Complainers

Is your company losing money because of constant complaining? *Definitely*. Complainers are expensive and they drain the positive energy of the people who work with them.

In today's economy, organizations expect the same or better results with fewer people to deliver. With jobs being downsized, "right-sized," offshored, outsourced, and eliminated, the demand for more output and better results with fewer people has increased the workload and increased the stress! Complainers have fewer places to hide, and hardworking coworkers are showing less tolerance for those who complain versus contribute.

## Ten Good Reasons to Stop Them

1. The Cost
2. Negative Effect and Loss of Good Employees
3. Legal Ramifications
4. Environmental Infection
5. Signal of Problem or Mental Illness
6. Your Sanity
7. Business Reputation
8. Complainers' Potential
9. Counterproductive Strategy
10. Right Thing to Do

## Contributors Instead of Complainers

People want to contribute to the success of their organizations. To achieve results, they want to feel personally empowered to solve their own problems and enjoy their work environment. Leaders want to encourage employees to do their best work and experience personal growth.

**More than anything, people and the people who lead them want the drama at work to STOP.**

